



HASCOL PETROLEUM LIMITED  
GENDER PAY GAP STATEMENT UNDER CIRCULAR 10 OF 2024

Following is the gender pay gap calculated for the year ended 31 December 2024:

(i)	Mean Gender Pay Gap:	-0.40%
(ii)	Median Gender Pay Gap:	-26.82%
(iii)	Any other data / details as deemed relevant:	Nil

For & on behalf of the  
Board of Directors

**Aqeel Ahmed Khan**  
Chief Executive Officer



Dated: 14 April 2025